# Release Notes Learning Management

Release 2017-08 Version 1.0

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message in question (change .....) in our system.

## Solved Messages

## 1. Incorrect employee name shown in E-Learning section (Change 362896)

#### Message

The incorrect employee name was shown for some employees in the E-Learning section for training.

### Solution

The changes made result in the proper employee name being shown.

# 2. Mutation values not shown correctly on rolling back training (Change 336009)

### Message

In the mutation screen, the status of the training undertaken was not shown correctly in training details screen.

### Solution

The changes made result in the proper status of the training being shown.

# 3. Training expiration date not shown correctly (Change 334689)

### Message

The expiration date of the training in the 'Candidates for compulsory mandatory training' report was not shown correctly.

### Solution

The changes made result in the proper expiration date for the training being shown.

# 4. Training reminder email to employees who are Out of service (Change 336373)

### Message

Even though an employee was Out of service, training reminder emails were still being sent to them.

### Solution

After the fix employees who are Out of service will not receive training reminder emails.

# Release Notes Learning Management

Release 2017-07 Version 3.0

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message in question (change .....) in our system.

## Changed and improved

# 1. Performance improvement in Department and Employee details screen

#### Message

The loading performance of the Department and Employee screen needed to be improved.

Department de	etails
Parent department	524-Maintenance
Manager(s)	No items
Cast contro	
Cost centre	
Currently employed employees	1
Department data Train	ning programmes Training requests
Assigned (e-learning)	
Reserved	
Assigned	
Assign asap	
Mandatory training pr	ogramme (6)

### Solution

The changes made have improved the performance significantly.

# 2. The agenda content for mailing has to be multi-lingual

#### Message

In the agenda, the mailing popup text was shown in Dutch. It should however be shown in the language in which Learning Management is running at the time.

Tuno	Γ	Colondos ouonriou	
Type			
Show calendar for th	ne coming	8 v weeks	
From		19/06/2017 🔻	
		Show Send by email	
History			
riistory			
Date	▼ Recipients	Туре	Action
Date 04/11/2015	▼ Recipients	Type Calendar overview	Action View message View recipients
Date 04/11/2015 04/11/2015	<ul> <li>Recipients</li> <li>1</li> <li>1</li> </ul>	Type Calendar overview Calendar overview	Action View message View recipients View recipients
Date 04/11/2015 04/11/2015 04/11/2015	<ul> <li>Recipients</li> <li>1</li> <li>1</li> <li>1</li> </ul>	Type Calendar overview Calendar overview Calendar overview	Action View message View recipients View message View recipients
Date 04/11/2015 04/11/2015 04/11/2015 04/11/2015	<ul> <li>▼ Recipients</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> </ul>	Type Calendar overview Calendar overview Calendar overview Calendar overview	Action       View message     View recipients       View message     View recipients       View message     View recipients       View message     View recipients
Date 04/11/2015 04/11/2015 04/11/2015 04/11/2015 29/08/2016	<ul> <li>▼ Recipients</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> <li>1</li> </ul>	Type Calendar overview Calendar overview Calendar overview Calendar overview Calendar overview	View message     View recipients
Date 04/11/2015 04/11/2015 04/11/2015 04/11/2015 29/08/2016	<ul> <li>▼ Recipients</li> <li>1</li> </ul>	Type Calendar overview Calendar overview Calendar overview Calendar overview Calendar overview Calendar overview	View message     View recipients       View message     View recipients

03/06/2017			
Time	Training programme	Multi-day session dates	Participants
09:00 - 17:00	NET	-	196-Maintenance 1000 Hopkins, Spencer

### Solution

The screen will now show text in the proper language.

# 3. Add progress indication when generating ROL docs

### Message

Generating ROL docs takes some time to process. It is desirable to have a loader icon as an indicator that the process is still running.

My Inbox   Raet Service 🗙 🗶 Learn	ing management 🗙 🗸 🗋	Opleidingsmanagemer × C Learning r	management 🗙 🗋 Learning management 🗙	Learning management ×	Bijzh – o ×
$\leftarrow \rightarrow \mathbb{C}$ (O rl-tsttlsiis01:8686/LmV	VebRelease/Session/Det	ails/2093			☆ 🥹 :
🔠 🚹 Learning mana	igement			Search employee P Administrator	▼ 200
🤶 摩 Johnson_Lobo_Dev	/ON: 17/08/2016 (	Opleidingslocatie3, 12:00 - 0	)2:00)		
Training programmes	Location	Opleidingslocatie3			
Sessions	Teacher	Docent3			
⊕ Past (5)	Time	12:00 - 02:00			
2016 (2)     17/08/2016 (Opleidingslocatie3, 	Comments	Opmerkingen3			
± 2017 (3)     E Future (0)	Edit session Check	list Calendar item Attendance list	C Study o	contract Close session Remove session	
	Extra data mult	ti-day session			
	No items				
	New		1		
			Operation is being carried out		
	Reserved				
	No items				
	Assigned (1)				
	2	Person	Department	Action	
	2	101 Mclean, Nicole	196-Maintenance	Followed Reschedule	
	2	1000 Hopkins, Spencer	196-Maintenance	Followed Reschedule	(
	2	1001 Hanson, Brendan	196-Maintenance	Followed Reschedule	(
+	2	1002 Soto, Stacie	196-Maintenance	Followed Reschedule	
					1

## Solution

When this process runs a loader icon will now be shown.

# 4. Performance improvement for the Assign ASAP list in the Training overview

### Message

The performance of the Assign ASAP list needed to be improved.

Assic	gn asap (962)						
	Time left	Person	Department	Last followed	Date of training request	Action	
		1014 Ramirez, Moses	195-Manufacturing			Assign	Plan deadline
		1015 Beyer, Cherry	327-Commerce	-		Assign	Plan deadline
		1016 Pollard, Oscar	24-Transport	-		Assign	Plan deadline
		1017 Crowley, Sophie	13-Chemical	-		Assign	Plan deadline
		1018 Kerr, Bernie	13-Chemical	-		Assign	Plan deadline
		1019 Colbert, Gena	13-Chemical			Assign	Plan deadline
		102 Dixon, Cleveland	176-Operations	-		Assign	Plan deadline
		1020 Omalley, Elisa	13-Chemical	-		Assign	Plan deadline
		1021 Jarvis, Stefanie	13-Chemical	-		Assign	Plan deadline
		1022 Humphrey, Marcy	13-Chemical			Assign	Plan deadline
		1023 Ballard, Sarah	15-Shipping and Receiving	-		Assign	Plan deadline
		1024 Larson, Karyn	143-Commerce			Assign	Plan deadline
		1025 Carlton, Magdalena	182-Information Services			Assign	Plan deadline
	-	1026 Gomez, Milton	24-Transport			Assign	Plan deadline

### Solution

The changes made have improved the loading of the page significantly.

# 5. Extend the period for training reminder to 200 days in the Training screen

#### Message

The training reminder frequency (max. 15 days) in the training edit page was regarded as being too short.

🔶 🛛 🔏 .NET - Edit traini	ng programme
Training programmes Search training programme	.NET - Edit training programme
TestingCourse All training programmes NET Net Core	General Obligation character
Net Core1 003342341` 00Basics00	© No
Audiovisueel Basic Electronics Concepts Bedrijfshulpverlening (basis)	<ul> <li>Yes</li> <li>Yes, must be followed once within 1 • month(s)</li> </ul>
–Beoordelen –BHV Herhaling –BUENO –Communicate & Win	Yes, must be followed within 1 • month(s), and then every 1 • month(s)     Once followed, the training programme should be repeated every 1 • month(s)
-Covey (7th Habits) -Covey (8th Habit) -Covey (basis) -Debatteren -Demo_26_08_2016_John	Training expiry date reminder 200 days in advance

### Solution

Users are now able to set the period to a maximum of 200 days.

## Solved Messages

# 1. Unable to save certificates in Personnel File (Change 313248)

### Message

The user is not able to save a certificate in Personnel File.

#### **Solution**

A new Save button is provided which will enable the user to save a certificate in Personnel File.

# 2. Mandatory filter not working for E-Learning trainings (Change 325249)

#### Message

The Mandatory filter in the employee screen is showing E-Learning training courses which are not mandatory for the employee.

### Solution

The filter has been adjusted on the following pages

- 1. Training overview page.
- 2. Employee details page.
- 3. Department overview page.

## 3. Report *Status current training requirements* not showing the correct results (Change 320817)

### Message

The *Status current training requirements* report is not showing the correct result.

### Solution

The training relating to mandatory type 1 (once followed, the training then becomes mandatory) was not taken into account. Now, all mandatory types are checked and taken into account when building the report.

# 4. Unable to request training of Hrssupfront type (Change 338141)

### Message

When an employee requests a training of type HrssUpfront the workflows are automatically deleted. This causes managers not being able to approve training requests for their employees.

### Solution

Managers can approve the training for HrssUpfront as requested by their employees.

# Release Notes Learning Management

Release 2017-06 Version 2.0

## Contents

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message in question (change .....) in our system.

## Changed and Improved

# 1. Reminder date for the expiry of a training programme

### Why

You can set after how many days in advance of the expiry date of a training programme a reminder email should be sent by going to *Settings* | *Parameters* |*Email* and then accessing the setting *Reminder email repeat frequency*. The maximum number of days that could be entered was 15 In practice, this is found to not allow sufficient time to arrange a new training programme. This resulted in sending too many emails to the employee.

#### How

This release expands the maximum number of days to 200.

Parameters		
Import		~
Email		^
Email correspondence is active	🔘 No 🖲 Yes	
Email if employee email address is blank		
Reminder email repeat frequency	200 days	

The system will generate a notification if the 200 days are exceeded.

### Your action

No additional action is needed. Once this release has been installed, you might want to change your current parameter in order to increase the number of days.

# 2. Controlling the activation of e-learning training programmes

### Why

If you use e-learning training programmes from an external party, this party used to indicate whether the e-learning training programme was, or was not, still active. However, in practice customers were found to wish to be able to indicate in Learning Management whether a training programme was, or was not, active (current). The deactivation of the e-learning training programme in Learning Management was then overwritten when this training programme was provided once again by the external party.

### How

After installing this release, the fact that the training programme is, or is not, current in Learning Management is decisive.

New training programme		
General		^
Name *	Code *	
Writing Release Notes	WRN	
E-learning training programme	E-learning Identification	
This is an e-learning training programme		
Automatic assignment without request		
Current training programme	In existence since	
This is a current training programme	08/05/2017	

### Your action

No additional action is needed. If you use e-learning, it may be advisable to check your e-learning training programmes.

## Solved Messages

# Reservation expiry date not shown (Change 365060)

### Message

If you use the *Approval in HRSS before assigning* training requests handling method, a new training request will be shown as *reserved* on the various overview pages. However, the expiry date of the reservation was not always shown.

### Solution

After installing this release, the expiry date of the reservation will also be shown now, based on the parameter settings.

training details:	Sales Training				
Description					
Learning objectives					
Assigned (e-learning)	No	Current training programme	Yes		
Study contract description					
Required	Yes, must be followed once within 1 month(s)	Intended for	Certain functions		
Ondersteunde competenties	No items				
Courses of instruction	Sales				
Edit training programme New ses	sion Copy of training programme				
Edit training programme New ses	sion Copy of training programme				
Edit training programme New set	Staff code Person		Department		Followed
Edit training programme New see Filter Required / Not required	Staff code Person		Department		Followed Yesi/No • Search
Edit training programme New see Filter Required / Not required Required / Not required Reserved (1)	sion Copy of Italining programme Staff code Person		Department		Followed Yes/No Search
Edit training programme New see Filter Required / Not required Required / Not required Reserved (1) Date	sion Copy of Italing programme Staff code Person Staff code Person	Department	Department	Reservation expiry date	Followed

**Note**: since the reservation is linked to the training request, this functionality is only effective if you have set the 'Remove training requests after assigning' parameter to 'No'.

# 4. E-learning status fails to update if taken several times (Change 404908)

### Message

If an employee had completed an e-learning programme and then took it again, the status, score and end date of the newly completed e-learning study programme were not always updated correctly.

### Solution

After installing this release, the correct status, score and end date are shown, also if the employee has completed the e-learning study programme several times.

# 5. Incorrect calculation of remaining budget (Change 445540)

#### Message

If you use several budget groups (e.g. organization, department, employee or your own groups), the costs of a training programme were deducted from all budget groups when a training programme had been followed.

## Solution

After installing this release, the costs of a training programme will be deducted from the budget group set for the training programme in question.

# 6. Reservation not deleted after removing a training request (Change 441629)

### Message

If you use the *Approval in HRSS before assigning* training requests handling method, a new training request will be shown as *reserved* on the various overview pages. If you removed the related training request from the *Training Requests* page, the reservation was not removed and the workflow was not removed from HRSS either.

### Solution

After installing this release, the reservation is cancelled and the workflow removed when removing the training request.

# Release Notes Learning Management

Release 2017-05 Version 1.0

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message in question (change .....) in our system.

## Changed and improved

# 1. Employee roles now visible in Edit employee screen

#### Why

For some time now, it has been possible for users to have more than one role in Learning Management. An example is the combination of the role of Manager and that of HR professional. Since the role dropdown menu on the *Edit employee* screen was only intended to assign roles to people, and therefore only showed someone's role last assigned and saved, administrators could not easily identify what roles had been assigned to users.

#### How

After this release has been installed, the *Edit employee* screen will show which roles a user has.

lata - 504 Gunter, Dori	is (Functie 127-Do	cument Control)	Preventiemed	ewerker BHV		
Personal bu	idget 2017					
Employments					Ed	dit biodgets
employments						
	Department	Job title	Function group	Employed	No longer employed	
Employee number	ospanning					
Employee number 2608	37-Textile	Functie 127-Document Control	Fulfilment	06/01/2014		
Employee number 2608 Manager(s)	37-Textile	Functie 127-Document Control	Fulfilment	06/01/2014		~
Employee number 2008 Manager(s) Manager	37-Testile	Functie 127-Document Control ager is the superior 430 Gill, Sadie	Fulfiment	06/01/2014		^
Employee number 2008 Manager(s) Manager Access level	37-Testile	Functie 127-Document Control ager is the suparior 430 GH, Sadie	Fulfiment	06/01/2014		^

The page *Settings - Users with access* also shows users with all roles they have. However, the 'employees' section only shows the users who have the role of employee (and no other roles).

### Your action

No additional action is required. This release automatically makes this functionality available.

# 2. Attendance list shows only selected employees

### Why

You can create an attendance list from a session in Learning Management, the list being generated using Youforce Docs. This attendance list always used to contain all the employees assigned to a session. However, it has been found desirable to also be able to select the employees that should be included in the list.

### How

After installing this release, you will be able to first select the assigned employees that should be on the attendance list. The attendance list generated will then only feature these employees.

/ We cearly to presence	06/05/2017 (09:00 - 17	7:00)			
raining programmes	Teacher				
essions	Time	09:00 - 17:00			
st (1) ture (1) -06/05/2017(09:00 - 17:00)	Comments Edit session Checklist	Calendariber Attendance list Create invitation Create	certificate Close session Remove session		
	Extra data multi-da	ay session			^
	No items				
	Descend d				
	Pocon ioz				~
	Neserved				
	No items				
	No items				^
	No items	Staff code Person	Department	Action	^
	No Rems	Stuff code Person 1412 10 Mckay, Maria	Department 5-Arts	Action Activities dans Reschieduke	^
	No hems	Staff code         Person           1412         10 Mcday, Meria           6715         10.00 Burgot, Faray	Department 5-Arts 123-Housekeeping	Action Activities done Reschedule Activities dane Reschedule	) () () () () () () () () () () () () ()
	No Rems	Staff code         Person           3412         30 Melay, Maria           6755         350 Burges, Shery           52324         30 Medial, Yam	Department 5-Arts 23-Hocalikesping 82-4-cod	Action Activities done Rescholade Activities done Rescholade Antivities done Rescholade	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	No Rems	Staff code         Person           3422         30 Molay, Maria           6355         300 Jungos, Paray           5342         300 Jungos, Paray           53240         300 Molay, Camela           53240         300 Molay, Camela	Department 5-Arts 131-Hocaskeeping 132-Hocal 132-Hocal	Adress Adress dava Reschodule Adress dava Reschodule Adress dava Reschodule Adress dava Sava	^ (6) (6) (6) (6)
	No Rems	Staff stole         Fension           342         30 Moday, Marile           6785         300 Margia, Exercy           5324         300 Margia, Exercy           5324         3002 Hudgia, Cameda           53254         3024 Hudgia, Cameda           52254         3024 Hudgia, Kent	Department 5-445 13-rocaskapeng 13-roca 32-roca 12-roca	Addon Advisies dans Advises dans Advises dans Advises dans Advises dans Advises dans Advised dans Advised dans	^ (6) (6) (6) (6) (6) (6) (6) (6) (6) (6)
	No Rems	Staff code         Person           2412         30 Holgey Maria           0515         300 Huggey Amay           55240         300 Huggey Maria           55240         3002 Huttor, Cameda           55240         3002 Huttor, Cameda           55240         3002 Huttor, Cameda           55240         3002 Huttor, Cameda           55240         3002 Huttor, Cameda	Department 5-Arts 12-Housekeping 12-Food 12-Food 12-Food 12-Food 12-Food	Addam Activities dava Alexabeduke Activities dava Beast-badue Activities dava Beast-badue Activities dava Beast-badue Activities dava Rest-badue	2 2 2 2 3 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3

### Your action

No additional action is needed. This release automatically makes this functionality available.

## Messages resolved

# 3. Unexpected error with other settings (Change 432714)

### Message

If a user clicked on User-specific | Other settings, an unexpected error was sometimes generated.

### Solution

This release resolves this problem.

# 4. Assigning was possible if sessions were full (Change 432764)

### Message

If the maximum number of participants for a session had been reached by (a combination of) the employees assigned and the slots reserved, professionals could still overwrite this maximum by using the Assign button on the Training programs page.

### Solution

After installing the release, this option of placing more participants than allowed in a session will no longer be available. This option had already been invalidated for collectively assigning and for the request by the employee.

# Management Information Talent Management

## 5. Revised report model

For some time now, it has been possible to create your own reports using data from the different Talent Management modules. You can read more about this in the 2016-07 release notes.

In practice, it was found that relationships between some data were missing, there were some incorrect relationships, and field names sometimes changed after adding them to a report. This has led us to revise the report model.

### Your action

As a result of our revision of the report model, it is possible that some reports that you have created will no longer yield any results. This means that, after installing this release, you should review the reports you have already made. If a report is no longer effective, you can add the field in question again from the related entity.

# Release Notes Learning Management

Release 2017-04 Version 1.0

# Contents

Solv	ved Messages	3
1. 2.	<i>Calendar sent</i> icon visible after rescheduling a participant (Change 363395) Error message for Report Management	3 3

This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message in question (change .....) in our system.

## Solved Messages

# 1. *Calendar sent* icon visible after rescheduling a participant (Change 363395)

#### Message

If you send a calendar item to the participant(s) from the session, an icon will be shown in front of their name(s).

	Staff code	Person	Department	Action
<b>i</b>	1883	1 Montano, Felipe	28-Linguistics	Followed Reschedule
	1412	10 Mckay, Maria	5-Arts	Followed Reschedule
	6785	100 Burgos, Pansy	123-Housekeeping	Followed Reschedule
	55241			Followed Reschedule

If you then rescheduled the participant and assigned them again to the same or another session, this calendar icon would be shown again with the employee. This was not correct, since employees should receive a new calendar item when they have been reassigned.

### Solution

Once this release has been installed, the icon will not be shown again upon reassigning a participant.

## 2. Error message for Report Management

#### Message

Setting – Reporting Manager lets you indicate how to include the costs and hours in the reports for every individual training. If you had no training in Learning Management yet and clicked on *OK* on this page, an error message would show and you would no longer be able to exit the page.

### Solution

After this release has been installed, you can click on OK on this page without an error message being displayed.

Learning Management - Version 1.0 Release 2017-04

# Release Notes Learning Management

Release 2017-03-08

Version 1.0

## Contents

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1. 2.	Incorrect sending of emails (change 388392) Possibly incorrect sender when sending messages (change 391987)	3 3
3.	'Status of current training requirement' report (change 395680)	3

This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Solved messages

## 1. Incorrect sending of emails (change 388392)

#### Message

Managers can receive emails from Learning Management, e.g. in order to approve a training request.

However:

- The system sometimes incorrectly reported that no manager was known.
- Emails were sent although this option had been disabled.
- No emails were sent although this option had been enabled.

#### Solution

After installing this release, the emails will be sent to the manager based on the settings recorded.

# 2. Possibly incorrect sender when sending messages (change 391987)

#### Message

The 2017-01 release enabled messages to be drafted from a training programme or session. However, the user who had logged on was not always used as the sender for these emails.

### Solution

After installing this release, the correct sender will always be stated. This is the user who has logged on, or *noreply* if no email address is known for this user.

# 3. 'Status of current training requirement' report (change 395680)

### Message

The *Status of current training requirements* report did not always show the proper date for the training programme in question.

## Solution

After installing the release, the report will show the correct date.

# Release Notes Learning Management

Release 2017-03

Version 1

# Contents

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2.	Manually assigned e-learning training programmes (Change 395100)	3

This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Solved Messages

## 1. E-learning status not visible for customerspecific role (Change 389584)

#### Message

You can create customer-specific roles in Learning Management. If you authorized these roles for the *E-learning participation status* access level, this tile would be shown to the user that has the customer-specific role, but the statuses of the e-learning training programmes were not shown when this tile was clicked.

### Solution

This release resolves this: the e-learning training programmes are now shown in accordance with the actual authorization.

# 2. Manually assigned e-learning training programmes (Change 395100)

### Message

Learning Management enables you to automatically make e-learning training programmes available to a certain target group. If an e-learning training programme was manually assigned to an employee who was not a member of this target group, this assignment would be undone again during the night-time processing.

### Solution

After installing this release, any manually assigned e-learning training programmes are no longer undone.

# Release Notes Learning Management

Release 2017-02 Version 1.0

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5. 6.	Incorrect authorization of Evaluations by employees (change 368795) Undoing administrator rights not possible (change 375534)	6 7

This document contains a description of the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages from our customers. Where relevant, we have included a number to refer to our internal system in which we record messages from customers.

## New

# 1. Short description of department added to department details

### Why

Lots of organizations use short descriptions of departments in addition to their long names. This description may be helpful, e.g. if there are several departments with the same name. Depending on the HR Core system, this short description may be a text or a code.

### How

After installing this release, the short description will be visible in the department structure after you click the 'Departments' tile. The short description in brackets is shown next to the current name. When you select a department the short department name will also be visible on the selected page.

🔠 🕞 Learning mana	gement	
A 129-Marketing     450     45	050)	
Departments	Department de	atails
Search department	Department de	cons
81-Gardening (4002388)(6)		
© 127-Manufacturing (45000)(5)	Parent department	127-Manufacturing
130-Sales (45150)		
131-Textile (45200)	Manager(s)	1167 Pinto, Latoya
132-Netroitment (45250) 133-Information Security (45100		
8 2-Engineering (10000)(8)		
8 114-Manufacturing (16001)(1)		
® 31-Finance (16000)(3)		
32-Document Control (16		
33-Marketing (16050)	Cost centre	
35-Manufacturing (16		
36-Call Center (16107)		
37-Information Securit	Currently employed employees	,
38-Gardening (16106)	contenut employees employees	2
39-Science (16103)		
41-Chemical (16101)	Department data Train	ing programmes Training requests
E 11-Arts (14000)(0)		

## Your action

No additional action is needed. If the short department name is available it will be shown automatically. If it is not known, the departments will be shown as usual.

# Changed and improved

## 2. Show employee's employee number

## Why

An employee's employee number is shown at various points in Learning Management. Employees often have two different identifications, resulting from the various HR Core systems: their technical identification and the identification that is known to the user. Unfortunately, some screens showed the technical identification.

## How

After installing this release, the same employee number will be shown everywhere: i.e. the identification known to the user.

# 3. Maximum number of characters for motivation

### Why

An employee who applies for a training programme can state their motivation. The number of characters available for this motivation used to be unlimited. However, there were two reasons why this was not very convenient in practice:

- 1. The person assessing the request expects a 'to-the-point motivation' so as to be able to immediately assess whether the motivation matches the request and the employee.
- 2. The maximum size of fields in Self Service is 240 characters. When using approval via Self Service, Self Service generated an incorrect workflow which was not sent to those involved for their approval.

### How

This release maximizes the Motivation field to 240 characters. Users can only type a maximum of 240 characters. A message will appear after 240 characters.

Training requ	est	×
File a request for follo	wing Basic Sales Training	
Scheduled sessions	No sessions have been scheduled	
Motivation	Lorem ipsum dolor sit amet, consectetur adipiscing elit. Morbi egestas mi vei massa congue, vehicula utirisies tortor accumsan. Phasellus cursus diam nisi, vitae mattis nunc, consectetur, in. Nulla nec enim pulvinar, conseguat neque vel volu	
The text cannot exceed	240 characters	6

This change applies to all handling types, so also to requests for training programmes that are not handled via Self Service. You can find the Motivation field by clicking the 'Request training programme' tile, but you will also see it when requesting a training programme from the waiting list (assign asap). The motivation has been maximized to 240 characters in both these locations.

## Your action

No additional action is needed. This maximization will be applied automatically after installing this release.

## 4. Reminder date for the expiry of a certificate

### Why

Under Settings - Certificates, you can indicate whether certificates expire and if so, how many days in advance a reminder should be emailed. The maximum number of days that could be entered was 15 days prior to the expiry date. This does not allow sufficient time to arrange a new training programme, considering that such aspects as purchasing, selecting a training institute, availability of the training programme, etc. come into play.

### How

This release expands the maximum number of days to 200. This change is the result of your request through voting on *Ideas*.

🕂 🔒 Learning ma	ana	gement		
New certificate				
Settings		Name	BHV	
General	^	Expires	<b>v</b>	
This branch		Training expiry date reminder	100	days in advance
Parameters		Training expiry date reminder	100	
Access levels			OK Back	k
Administrators				
Email templates				
User-specific				
Other settings				
Department/function/employee				
Blocked departments				
Overview of job profiles				
Function groups				
Employee data				
Users with access				
Training programme/session				
New training programme				
Non-current training programmes				
Courses of instruction				
Education levels				
Fields of study				
Training institutes				
Session planning checklist				
Configuration				
Certificates				
Budget groups				

The system will generate a notification if the 200 days are exceeded.

## Your action

No additional action is needed. Once this release has been installed, you might want to check your current certificates and increase the number of days.

## Messages resolved

# 5. Incorrect authorization of Evaluations by employees (change 368795)

### Message

If you are authorized to use the **Evaluations by employees** tile, you will get a comprehensive list of all evaluations from employees about a session. However, you were sometimes also able to see evaluations from employees for whom you were not authorized.

### Solution

After installing this release, users will only see the evaluations from employees for whom they are authorized.

# 6. Undoing administrator rights not possible (change 375534)

### Message

You can use the **Edit Employee** screen In Learning Management to indicate whether individual users are administrators. If you wanted to undo this, it was not always saved correctly.

### Solution

Once this release has been installed, administrator rights are revoked immediately when the checkmark for 'Is Administrator' is removed from the page in question.

# Release Notes Learning Management

Release 2017-01 Version 1

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## New

## 1. Sending messages from Learning Management

### Why

In Learning Management, you can use calendar items to inform employees about any sessions they have been assigned to. Since you will sometimes need to inform employees about changes or other aspects of the training programme or session, e.g. a changed location or the session having been cancelled, you should be able to send a certain group of employees a message directly from Learning Management.

### How

Various sections on the *Training programmes* page and the *Session* page have been expanded by the **New message** button. The availability of this button depends on the user's authorization.

Assigned	ed (2)							
	Date	Staff code	Person	Afdeling-en	Last followed	Action		
	07/01/2017	3334	103 Jeffries, Luke	64-Science	07/01/2017	Followed	Reschedule	
	07/01/2017	3318	107 Fisher, Jared	64-Science		Followed	Reschedule	
	eu reseneoue rien message							
Assign	asap (1)	1						
<ul><li>Assign</li></ul>	asap (1) Time left Staff code	Person	Afdeling-en	Last followed	Date of training request	Action		
Assign	asap (1) Time left Staff code	Person 109 Cordova, De	Afdeling-en swey 64-Science	Last followed	Date of training request	Action Assign	Plan deadline	Roll back

ining programmes	New				
isions					
Past (1) Future (1)	Reserved				
07/01/2017(09:00 - 17:00)	No items				
	Assigned (2)				
		Staff code Person	Afdeling-en	Action	
		3334 103 Jeffries, Luke	64-Science	Followed Reschedule	(3)
		3318 107 Fisher, Jared	64-Science	Followed Reschedule	(3)
	Followed Resct	New message			
	Followed (1)				
		Staff code Person	Afdeling-en Status	Action	
					(D)

If a user selects the employee(s) to whom (s)he wishes to send a message in the section in question and then clicks the **New message** button, a pop-up opens where the user can enter the title and the text.

Edit tr	New messag	ge	×		
Filte Required	То	103 Jeffries, Luke; 107 Fisher, Janed;		Followed	Sourch
ivedone	Subject	Changed loc ation		160/10	Obaicit
Reser	B I U	Font • Size • ] ]; ::   -]; -]; [ = -]			
	The training it	located in Amersfoort.		Reschedule	(55)
∝ →	HR			Reschedule	)) ))
🗆 As					
				Plan deadline Rol	ll back
4		(•	/) (/)		

Of course, the text can be formatted.

- Moving the mouse over the employee's name shows the email address.
- Click the icon with the green checkmark to send the message.
- If you click the red icon to cancel the message, the program will ask you to confirm this.
- If employees without an email address have been selected, they are highlighted in red in the *To* list. Of course, they will not receive any email.

### Your action

The access levels in *Settings* | *Access levels* have been expanded by the new element *Send new messages*. Based on this authorization, the **New message** button is available for the role in question.

Edit access levels -	Leidinggevende					
Settings	Access					
Settings	View access					
General	Actions					
This branch	Download training programme files					
Parameters						_
Access levels	Assign deadline		•			
Administrators	Assign					
Email templates						_
User-specific	Assign locked sessions					
Other settings	Approve candidate					
Department/function/employee		-		_		_
Blocked departments	Approve follow-up activities					
Overview of Job profiles	Handle training requests					
Employee data	View training requests					
Lisers with access	then during requests	<u> </u>	<u></u>			
Training programme/session	Delete training requests					
New training programme	View 'different from job (profile)' overview					
Non-current training programmes	·····					
Courses of instruction	Assign the 'Followed' status					
Education levels	Assign the 'Not needed' status					
Fields of study	Andrew Mander Katalan	_		_		_
Training institutes	Assign Neutral status					
Session planning checklist	Assign 'assign asap' status		•			
Configuration	View status chances					
Certificates	vice status changes				_	
Budget groups	Reschedule		۲			
Annual budgets	Submit request in assign asap section					
Reporting Manager		-				
Additional tasks	Send new messages					

## 2. E-learning - status added

## Why

E-learning functionalities can be used in Learning Management. The employee can start the e-learning directly from Learning Management. The results of this e-learning programme are immediately visible in Learning Management. Previously, if an employee had failed their e-learning programme, this status would not be visible in Learning Management. However, seeing this status is desirable in order to get a better insight and to enable the e-learning programme to be started again if applicable.

### How

The *E-learning participation status* page features the *Status* column. This has been expanded by the new value *Failed*.

An e-learning programme can now have one of the following statuses:

• Started

This is the status if the participant has not completed the e-learning course in any way.

 Passed This is th

This is the status if the participant has passed the e-learning course in accordance with the applicable conditions.

- Failed This is the status if the participant has not passed the e-learning course in accordance with the applicable conditions.
- Completed This is the status if the participant has completed the e-learning course without passing the test. This is applicable to, for example, theory modules.
- Not started

E-learning partie	ipation status										
	E-learnin	no status									
	Training programme	ig status	Addeling-en	Person	Status	Auto assigns	d				
	All training program	nmes •	All departments	•	All 🔹	All Y	1	iearch			
	Assigned (e-k	earning) (20)									
	Opened	Training programme	Afdeling-en	Person	Start date	Encldate	Score	Status	Auto assigned	Time spent (hhomm)	
	15/12/2016	English speaking test	171-Housekeeping	100 Cano, Raul	15/12/2016			Failed	No		
	15/12/2016	English speaking test	171-Housekeeping	100 Cano, Raul	15/12/2016			Passed	No		
	15/12/2016	English speaking test	171-Housekeeping	100 Cano, Raul	15/12/2016			Started	No	13:53	
	15/12/2016	English speaking test	171-Housekeeping	100 Cano, Raul	15/12/2016			Started	No		
	29/11/2016	English speaking test	171-Housekeeping	100 Cano, Raul				Completed	No	00:20	
	31/05/2013	Java online tutorials	171-Housekeeping	105 Moelroy, Terrence				Not started	No	02:13	
	05/08/2012	Java online tutorials	171-Housekeeping	109 Kim, Ilene				Not started	No	01:23	
	31/05/2013	Java online tutorials	168-Linguistics	132 Holman, Tommie				Not started	No	02:30	
	15/05/2012	Bedrijfshulpverlening	168-Linguistics	132 Holman, Tommie			10	Failed	No	01:56	
	27/01/2015	Java online tutorials	168-Linguistics	402 William, Kara			20	Failed	No	69.26	
	15/05/2012	Bedrijfshulpverlening	166-Arts	44 Bryan, Daisy			10	Failed	No	03:20	
	11/06/2012	Java online tutorials	166-Arts	48 Alvarado, Oliver				Not started	No	180:33	
	29/11/2012	Java online tutorials	167-Facilities	57 Mccullough, Beatrice			20	Failed	No	02:46	
	22/02/2016	English speaking test	204-Languages	700 Conley, Darius				Not started	No	05:16	
	15/05/2012	Bedrijfshulpverlening	170-Sports	75 Mcgowan, Felicia				Not started	No	11:06	

Of course, you can filter and sort this status in the customary way and this is also included in the Export to Excel.

### Your action

No action is needed. If you purchase the e-learning functionalities, this additional functionality will be made available automatically.

## 3. Time spent on e-learning

### Why

Employees can carry out a training programme in e-learning at any time they wish. They can also restart the e-learning programme at any time and continue where they left off.

Learning Management did not show how much time an employee had spent on a training programme as part of e-learning.

This type of information provides more insight into the status of the e-learning programme. If this e-learning programme has been available for some time and the employee has only spent a couple of minutes on it, this shows a different picture than if the employee has already spent several hours on it.

### How

The *E-learning status* page has been expanded by the *Time spent (hh:mm)* column. If the e-learning programme has been started, this column shows you how many hours and minutes the employee has spent on it from the moment of starting until the current moment.

-learning participa	tion status										
	E-learnir	na status									
	Training programm		Afdeling-en	Person	Status	Auto assigned					
	All training program	nmes •	All departments	•	All	• All •	S	aarch			
	Assigned (e-l	earning) (20)									
	Opened	Training programme	Afdeling-en	Person	Start clate	Enddate	Score	Status	Auto assigned	Time spent (hhumm)	
	11/06/2012	Java online tutorials	166-Arts	48 Alvarado, Oliver				Not started	No	180.33	
	27/01/2015	Java online tutorials	168-Linguistics	402 William, Kara				Not started	No	69:26	
	15/12/2016	Business etiquette	180-Manufacturing	753 Rivas, Herman	15/12/2016	15/12/2016	100	Completed	No	41:40	
	16/12/2016	Business etiquette	180-Manufacturing	753 Rivas, Herman	16/12/2016			Started	No	36:06	
	15/12/2016	English speaking test	171-Housekeeping	100 Cano, Raul	15/12/2016			Started	No	13:53	
	15/05/2012	Bedrijfshulpverlening	170-Sports	75 Mcgowan, Felicia				Not started	No	11.06	
	15/05/2012	Bedrijfshulpverlening	170-Sports	81 Olson, Rocco				Not started	No	05:33	
	22/02/2016	English speaking test	204-Languages	700 Conley, Darius				Not started	No	05:16	
	15/05/2012	Bedrijfshulpverlening	166-Arts	44 Bryan, Daisy				Not started	No	03:20	
	29/11/2012	Java online tutorials	167-Facilities	57 Mccullough, Beatrice				Not started	No	02:46	
	31/05/2013	Java online tutorials	168-Linguistics	132 Holman, Tommie				Not started	No	02:30	
	31/05/2013	Java online tutorials	171-Housekeeping	105 Moelroy, Terrence				Not started	No	02:13	
	15/05/2012	Bedrijfshulpverlening	168-Linguistics	132 Holman, Tommie				Not started	No	01:56	
	05/08/2012	Java online tutorials	171-Housekeeping	109 Kim, Ilene				Not started	No	0123	
	29/11/2016	English speaking test	171-Housekeeping	100 Cano, Raul				Completed	No	00:20	

Of course, you can filter and sort the data in this column in the customary way and the column is also included in the Export to Excel.

### Your action

No action is needed. If you have purchased the e-learning functionalities, this functionality will be made available automatically.

## 4. Restart e-learning

### Why

If an employee has passed an e-learning programme, they may wish to restart the elearning programme, e.g. to review its contents. Even if an employee has not passed the e-learning programme yet, it is often necessary to follow it again so that the employee can still complete it. In both cases, manual actions at the external supplier's and at Raet's were needed in order to enable the e-learning programme to be started again for these employees.

### How

Employees can access their e-learning training programmes via the *My e-learning training programmes* tile. Besides the **Start training programme** button to start - or continue - a training programme, employees now also have the **Restart e-learn-ing** button in the event that it has not been passed before. If the e-learning programme has been passed and is restarted, the programme will show a new line for this e-learning programme.

Earning management								Herman	C Medewerker	<b>.</b>
Assigned (e-learning)										
	E-learning	g participati	on status Required	Training programme	Status	Action				
	16/12/2016	16/12/2016	No	Business etiquette	Failed	Description	Retake e-learning			
	15/12/2016	15/12/2016	No	Business etiquette	Completed	Description	Start training programme			
	15/12/2016	15/12/2016	No	Business etiquette	Started	Description	Start training programme			
	To the E-Learning Por	tal								

### Your action

No action is needed. If you purchase the e-learning functionalities, this functionality will be made available automatically.

## Solved Messages

## 5. Interim release of 15 December 2016

We issued an interim release with solutions for the following messages on 15 December 2016.

#### **Messages remedied**

- Incorrect percentage in the last column of the *Attendance and cancellations by department* report (change 6713).
- Erroneously shown tasks concerning the approving of training requests on the Youforce portal (change 6857).
- Employees cannot apply for a training programme if they were previously assigned to a session of that training programme that has now been removed (change 5188).
- The *employee name* merge field was missing from several email templates relating to the training request (change 66226).
- The *assigned* section on the session page failing to show the icon that indicates that a certificate has been generated (change 69967).
- A long job title being aligned incorrectly in the *Request training programme* screen (change 3686).
- Names being listed on the printout of the training calendar although this was set to *number of participants* (change 71675).
- Incorrect presentation of the *Assigned (classical)* header on the manager's landing page. This has now been changed to *Assigned* (change 5988).

We will give feedback on the calls remedied by means of the interim release via our Service Center.