

This is how to read your payslip from Visma Løn (monthly salaried)

1

Standard time
Standard working time (Hours).

2

Units
Depending on which post is specified, units can be number, hours, kilometers or units.

3

Monthly salary
Indicates the monthly salary agreed on for the standard working time or by hour. Also includes other pay supplements and overtime which can occur in the payroll.

4

Benefits before tax
Example company car, free phone, health insurance and gross pay agreements.

5

Pension
Company pension where the premium 2/3 from the employer and 1/3 from the employee.

6

Supplementary labour market pension
The mandatory supplementary labour market pension is deducted before tax.
The supplementary labour market pension is calculated based on the working hours.

7

Labour market contribution
The mandatory amount for labour market contribution (AM) is deducted.
The amount is a percentage of the total sum of monthly salary, overtime payment, payment for displaced working hours minus own contribution to pension and supplementary labour market contribution.

8

A-income and A-tax
A-tax is deducted based on the A-income. In this example A-income is the sum of monthly salary, overtime payment, payment for displaced working hours minus own contribution to pension and supplementary labour market contribution and labour market contribution.

9

Payroll deductions after tax
Ex. lunch, employee association and on account payments.

10

Bank account and NemKonto
The bank account the salary is transferred to.

11

Disposal date
The date where the salary is at your disposal.

12

Amount
The amount transferred to your bank account or NemKonto.

13

Year to date – Pension
The sum of the employee and employers payments into the employees' pension scheme this year to date, including the current period.

14

Transferred vacation days
Remaining vacation days transferred from old holiday act. Depreciated when vacation days are used and balanced accordingly, ones used they will disappear from the payslip.

15

Balance year to date
All fields are accumulated values year to date and include information from January 1st up to and including the current pay period.

16

Vacation under New Holiday Act
Displays the calculation basis for holiday pay (4420) as well as the amount that is transferred to Feriekonto / Feriekort in the event of resignation (4428). In addition, vacation days available and any vacation days allocated in advance as well as statutory holiday supplement. It is individual for the individual employer whether paid vacation days are offered in advance.

Example of paycheck for monthly salaried employees

Visma Enterprise A/S
Lautrupbjerg 6
2750 Ballerup

Peter Hansson
Vesterbrogade 34 C
2900 Hellerup

CVR-number : 48117716
CPR-number : 080871-9991
Employee : 2002
Recruitment date : 01-02-1996
Termination date :
Normal time : 130,00 / 160,33
Occupation Categ.: 1010
Department : 2010

Payslip for the period 1. February - 28. February 2021

Specification	Basis	Units	Rate	Amount DKK	
1000 Salary				20.270,69	
3050 Value Phone	250,00				
3060 Health care insurance	75,00				
6200 Pension, company contribution	1.621,66		8,00		
6201 Pension, own contribution	20.270,69		4,00	810,83-	
8100 ATP own		130,00		94,65-	
8170 ATP company	189,35				
8220 AM-contribution	19.690,21		8,00	1.575,00-	
8250 A-tax	18.115,21	4.040,00	40,00	5.630,00-	
9410 Staff club				50,00-	
4420 Salary entitled to holiday p	121.949,14				
4426 Available holiday	12,48				
4428 Holiday pay	15.243,66	12,48			
4430 Holiday Add on	1.219,51	81.407,76	1,00		
Transf. to FUNKTIONER PENSION				2.432,49	
Transferred to account 1222 123654789 Available on 26-02-2021				12.110,21	
AM-base	39.866,25	Pension company	1.621,66	Holidays	16,64
AM-contribution	3.189,00	Pension own	810,83		
A-income	36.677,25				
A-tax	11.438,00				
ATP own	189,30				
ATP company	378,70				
Hol. Leg. Sal.	40.866,38			Hours year/date	260,00
				Free telephone	250,00