

This is how to read your payslip from Visma Løn

1

Standard Time

Standard working time (Hours).

2

Units

Depending on which post is specified, units can be number, hours, kilometers or units.

3

Monthly salary/ Hourly pay

Indicates the monthly salary or hourly pay that are agreed on for the standard working time or by hour. Also includes other pay supplements and overtime which can occur in the payroll.

4

Benefits before tax

Example company car, free phone, health insurance and gross pay agreements.

5

Pension and free choice savings

Company pension where the premium 2/3 from the employer and 1/3 from the employee. Free choice savings and also payment of free choice.

6

Supplementary labour market pension

The mandatory supplementary labour market pension is deducted before tax. The supplementary labour market pension is calculated based on the working hours.

7

Labour market contribution

The mandatory amount for labour market contribution (AM) is deducted.

The amount is a percentage of the total sum of monthly salary/hourly pay, overtime payment, payment for displaced working hours minus own contribution to pension and supplementary labour market contribution.

8

A-income and A-tax

A-tax is deducted based on the A-income. In this example A-income is the sum of monthly salary/hourly pay, overtime payment, Payment for displaced working hours minus own contribution to pension and supplementary labour market contribution and labour market contribution.

9

Settlement of holiday allowance, this period

Holiday allowances for this period is taxed and forwarded to Holiday Account (Ferie-Konto)

10

Payroll deductions after tax

Ex. lunch, employee association and on account payments.

11

Bank account and NemKonto

The bank account the salary is transferred to.

12

Disposal date

The date where the salary is at your disposal.

13

Amount

The amount transferred to your bank account or NemKonto.

14

Year to date – Pension

The sum of the employee and employers payments into the employees' pension scheme this year to date, including the current period. The sum of free choice savings year to date including the current period.

15

Balance of holiday basis

Displays the calculation basis of holiday allowance for the current holiday year. The period of the holiday year is September 1st to August 31, the following year.

16

Balance additional holidays/additional holiday hours

The number of additional holidays/additional holiday hours which are available for use after the current period. Please note! The balance on the payslip is different compared to the time recording which is why the actual balance might be different.

17

Balance year to date

All fields are accumulated values year to date and include information from January 1st up to and including the current pay period.

Example of paycheck for monthly salaried employees with hourly pay and holiday pay to Holiday Account

Visma Enterprise A/S
Gørtorvet 1-5
1799 København V

Mie Thomsen
Fremtidsstræde 1
2860 Søborg

CVR-nummer : 7925417
CPR-nummer : 191274-9992
Medarbejder : 9401
Ansættelsesdato : 01-06-2017
Fratrædelsesdato :
Normtid : 0,00 / 160,33
Stillingskategori : 3004
Afdeling : 1020
Udbetalingssted : Kbh

Lønseddel for perioden 1. februar - 28. februar 2022

Specifikation	Grundlag	Enheder	Sats	Beløb
1100 Timeløn		30,00	125,00	3.750,00
1101 Timeløn		26,00	125,00	3.250,00
1301 Overarbejde 50 %		6,50	62,50	406,25
3060 Værdi af sundhedsforsikring	95,00			
3801 Feriefritimer	37,00			
4400 Fritvalgskonto opsparing	300,05	7.501,25	4,00	
6005 AM-pension firma %	592,50	7.406,25	8,00	
6006 AM-pension egen %		7.406,25	4,00	296,25-
8100 ATP A-sats		56,00		31,55-
8170 ATP firmabidrag	63,10			
8220 AM-bidrag af løn		7.173,45	8,00	574,00-
8250 A-skat af løn		6.599,45	40,00	2.639,00-
8299 Feriepenge opsparing	937,66	7.501,25	12,50	
8325 AM-bidrag feriepenge	75,00-	937,66	8,00	
8356 A-skat feriepenge	345,00-	862,66	40,00	
8390 Overførsel FerieKonto	517,66			
9410 Personaleforening		2,08		50,00-
4420 Ferieberettiget løn	23.751,25			
Overført til Danica pension			888,75	
Overført til reg./konto 100 8645139854 med disp. dato 28-02-2022				3.815,45
AM-grundlag	11.767,36			
AM-bidrag	942,00			
A-indkomst	10.825,36			
A-skat	4.329,00			
ATP eget	31,55			
ATP firma	63,10			
AM-pens. firma	592,50			
AM-pens. egen	296,25			
Ferieberet. løn	23.751,25			
Feriefritimer	37,00			
Timer år/dato	82,00			
Fritvalgskonto	1.990,05			