

# This is how to read your payslip with Visma Løn

1

## Standard time

Standard working time (Hours).

2

## Units

Depending on which post is specified, units can be number, hours, kilometers or units.

3

## Monthly salary/ Hourly pay

Indicates the monthly salary or hourly pay that are agreed on for the standard working time or by hour. Also includes other pay supplements and overtime which can occur in the payroll.

4

## Benefits before tax

Example company car, free phone, health insurance and gross pay agreements.

5

## Pension and free choice savings

Company pension where the premium 2/3 from the employer and 1/3 from the employee. Free choice savings and also payment of free choice.

6

## Supplementary labour market pension

The mandatory supplementary labour market pension is deducted before tax. The supplementary labour market pension is calculated based on the working hours.

7

## Labour market contribution

The mandatory amount for labour market contribution (AM) is deducted. The amount is a percentage of the total sum of monthly salary/hourly pay, overtime payment, Payment for displaced working hours minus own contribution to pension and supplementary labour market contribution.

8

## A-income and A-tax

A-tax is deducted based on the A-income. In this example A-income is the sum of monthly salary/hourly pay, overtime payment, Payment for displaced working hours minus own contribution to pension and supplementary labour market contribution and labour market contribution.

9

## Settlement of holiday allowance, this period

Holiday allowances for this period which are reported to e-income.

10

## Payroll deductions after tax

Ex. lunch, employee association and on account payments.

11

## Bank account and NemKonto

The bank account the salary is transferred to.

12

## Disposal date

The date where the salary is at your disposal.

13

## Amount

The amount transferred to your bank account or NemKonto.

14

## Year to date – Pension

The sum of the employee and employers payments into the employees' pension scheme this year to date, including the current period.

The sum of free choice savings year to date including the current period.

15

## Balance of vacation days or hours

Remaining vacation days/hours earned this year and last year. Depreciated when vacation is taken and balanced accordingly. Once used they will disappear from the payslip.

16

## Balance of holiday basis & holiday allowance

Displays the calculation basis of holiday allowance for the current holiday year. The period of the holiday year is September 1st to August 31 the following year.

Displays the remaining holiday allowance earned this year and last year. Depreciated when vacation is taken and balanced accordingly, ones paid they will disappear from the payslip.

17

## Balance additional holidays/ additional holiday hours

The number of additional holidays/additional holiday hours which are available for use after the current period. Please note! The balance on the payslip is different compared to the time recording which is why the actual balance might be different.

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## Balance year to date

All fields are accumulated values year to date and include information from January 1st up to and including the current pay period.

# Example of paycheck for monthly employees with hourly pay and holiday allowance for holiday cards

Visma Enterprise A/S  
Gørtorvet 1-5  
1799 København V

Rosa Hansen  
Vestergade 2  
8400 Ebeltoft

CVR-nummer : 7925417  
CPR-nummer : 200594-9992  
Medarbejder : 9400  
Ansættelsesdato : 01-02-2019  
Fratrædelsesdato :  
Normtid : 0,00 / 160,33  
Stillingskategori: 3006  
Afdeling : H-løs

Lønseddel for perioden 1. februar - 28. februar 2022

Specifikation	Grundlag	Enheder	Sats	Beløb
1101 Timeløn		145,00	190,00	27.550,00
1301 Overarbejde 50 %		12,50	95,00	1.187,50
1370 Overtidstillæg		8,00	40,28	322,24
3060 Værdi af sundhedsforsikring	95,00			
3801 Feriefritimer	37,00			
4400 Fritvalgskonto opsparing	1.166,19	29.154,74	4,00	
6005 AM-pension firma %	2.324,78	29.059,74	8,00	
6006 AM-pension egen %		29.059,74	4,00	1.162,39-
8100 ATP A-sats			145,00	94,65-
8170 ATP firmabidrag	189,35			
8220 AM-bidrag af løn		27.897,70	8,00	2.232,00-
8250 A-skat af løn		25.665,70	39,00	10.009,00-
8299 Feriepenge opsparing	3.644,34	29.154,74	12,50	
9410 Personaleforening				50,00-
4420 Ferieberettiget løn	124.154,74			
Overført til INDUSTRIENS PENSION			3.487,17	
Overført til reg./konto 6000 123456789 med disp. dato 28-02-2022				15.511,70
AM-grundlag	46.834,60			
AM-bidrag	3.747,00			
A-indkomst	43.087,60			
A-skat	16.803,00			
ATP eget	157,75			
ATP firma	315,60			
AM-pens. firma	2.324,78			
AM-pens. egen	1.162,39			
Fritvalgskonto	11.046,19			
Indv ferieår DG			12,48	
Tidl ferieår DG			5,00	
Ferieberet.løn	124.154,74			
Feriepenge I år			15.519,34	
Feriepenge T år			5.700,00	
Feriefritimer			37,00	
Timer år/dato			245,00	