

# This is how to read your payslip from Visma Løn (monthly paid)

1

## Standard time

Standard working time (Hours).

2

## Units

Depending on which post is specified, units can be number, hours, kilometers or units.

3

## Monthly salary

Indicates the monthly salary agreed on for the standard working time or by hour. Also includes other pay supplements and overtime which can occur in the payroll.

4

## Benefits before tax

Example company car, free phone, health insurance and gross pay agreements.

5

## Pension

Company pension where the premium 2/3 from the employer and 1/3 from the employee.

6

## Supplementary labour market pension

The mandatory supplementary labour market pension is deducted before tax. The supplementary labour market pension is calculated based on the working hours.

7

## Labour market contribution

The mandatory amount for labour market contribution (AM) is deducted. The amount is a percentage of the total sum of monthly salary/hourly pay, overtime payment, payment for displaced working hours minus own contribution to pension and supplementary labour market contribution.

8

## A-income and A-tax

A-tax is deducted based on the A-income. In this example A-income is the sum of monthly salary/hourly pay, overtime payment, Payment for displaced working hours minus own contribution to pension and supplementary labour market contribution and labour market contribution.

9

## Payroll deductions after tax

Ex. lunch, employee association and on account payments.

10

## Bank account and NemKonto

The bank account the salary is transferred to.

11

## Disposal date

The date where the salary is at your disposal.

12

## Amount

The amount transferred to your bank account or NemKonto.

13

## Year to date – Pension

The sum of the employee and employers payments into the employees' pension scheme this year to date, including the current period.

14

## Balance of vacation days or hours

Remaining vacation days/hours earned this year and last year. Depreciated when vacation is taken and balanced accordingly. Once used they will disappear from the payslip.

15

## Balance of holiday basis & holiday supplement

Displays the calculation basis of holiday allowance and statutory holiday supplement for the current holiday year. The period of the holiday year is September 1st to August 31 the following year.

16

## Balance year to date

All fields are accumulated values year to date and include information from January 1st up to and including the current pay period.

# Example of paycheck for monthly salaried employees

Visma Enterprise A/S  
Gørtorvet 1-5  
1799 København V

Søren Sørensen  
Heromkring 1  
1799 København V

CVR-nummer : 48117716  
CPR-nummer : 080871-9991  
Medarbejder : 2002  
Ansættelsesdato : 01-05-2010  
Fratrædelsesdato :  
Normtid : 130,00 / 160,33  
Stillingskategori : 1001  
Afdeling : 2010

Lønseddel for perioden 1. februar - 28. februar 2022

Specifikation	Grundlag	Enheder	Sats	Beløb	
1000 Månedsløn				28.378,97	
3050 Fri telefon	250,00				
3060 Værdi af sundhedsforsikring	95,00				
4911 Afholdt ferie	2.527,80	2,00			
6200 Pension firma %	2.270,32		8,00		
6201 Pension egen %			4,00	1.135,16-	
8100 ATP A-sats		130,00		94,65-	
8170 ATP firmabidrag	189,35				
8220 AM-bidrag af løn	27.494,16		8,00	2.200,00-	
8250 A-skat af løn	25.294,16	5.913,00	40,00	7.752,00-	
9410 Personaleforening				50,00-	
4420 Ferieberettiget løn	107.860,05				
4430 Ferietillæg optjent	1.078,61	107.860,05	1,00		
Overført til AP pension			3.405,48		
Overført til reg./konto 1222 123654789 med disp. dato 28-02-2022				17.147,16	
AM-grundlag	47.670,20	Pension firma	2.270,32	Indv ferieår DG	12,48
AM-bidrag	3.814,00	Pension egen	1.135,16	Tidl ferieår DG	3,00
A-indkomst	43.856,20			Ferieberet.løn	107.860,05
A-skat	12.811,00			Ferietillæg	1.078,61
ATP eget	189,30				
ATP firma	378,70				
Fri tlf.	250,00			Timer år/dato	260,00